

March 4, 2020

SKY Perfect JSAT Holdings Inc.

Notice of Organizational Changes and Personnel Transfers

SKY Perfect JSAT Holdings Inc. (Head Office: Minato-ku, Tokyo; Representative Director, President: Eiichi Yonekura) announces that the following organizational changes and personnel transfers effective on April 1, 2020. And its wholly-owned subsidiary SKY Perfect JSAT Corporation (Head Office: Minato-ku, Tokyo; Representative Director, President & Chief Executive Officer: Eiichi Yonekura). makes the following organizational changes and personnel transfers which will take effect on the same day.

I. SKY Perfect JSAT Holdings Inc.

1. Organizational Changes (Effective April 1, 2020)

In order to ensure the SKY Perfect JSAT Group's internal control, duties of Compliance Development Department and functions related risk management in Corporate Planning Department will be transferred to Internal Control Promotion Department. Compliance Development Department will be abolished.

2. Personnel Transfers (Effective April 1, 2020)

Name	New Title	Previous Title
Masaya Motohashi	General Manager Internal Audit Department	General Manager Internal Control Promotion Department
Masanori Uchikawa	General Manager Internal Control Promotion Department	General Manager Legal Department
Koichi Matsutani	General Manager Corporate Planning Department	-
Koichiro Matsufuji	General Manager Human Resource Department	General Manager Finance Department
Hiroko Kamo	General Manager Corporate Communications & Investor Relations Department	-
Yasuhiro Honma	General Manager Finance Department	Deputy General Manager Accounting Department
Nobuyuki Imai	General Manager General Affairs Department	Deputy General Manager General Affairs Department

Hiroshi Suzuki	General Manager Legal Department	Deputy General Manager Legal Department
Kazuyuki Sawabe	General Manager Information Systems Department	Deputy General Manager Information Systems Department

II. SKY Perfect JSAT Corporation

1. Organizational Changes (Effective April 1, 2020)

<Corporate Planning & Strategy Unit >

- Secretary Division will newly established. Function of secretary to the officers in Corporate Planning Division will be transferred to Secretary Department.
- In order to ensure the SKY Perfect JSAT Group's internal control, duties of Compliance Development Division and functions related risk management in Corporate Planning Division will be transferred to Internal Control Promotion Division. Compliance Development Division will be abolished.

<Space Business Unit >

- Space Intelligence Development Division will be renamed to Space Intelligence Business Division.

2. Personnel Transfers (Effective April 1, 2020)

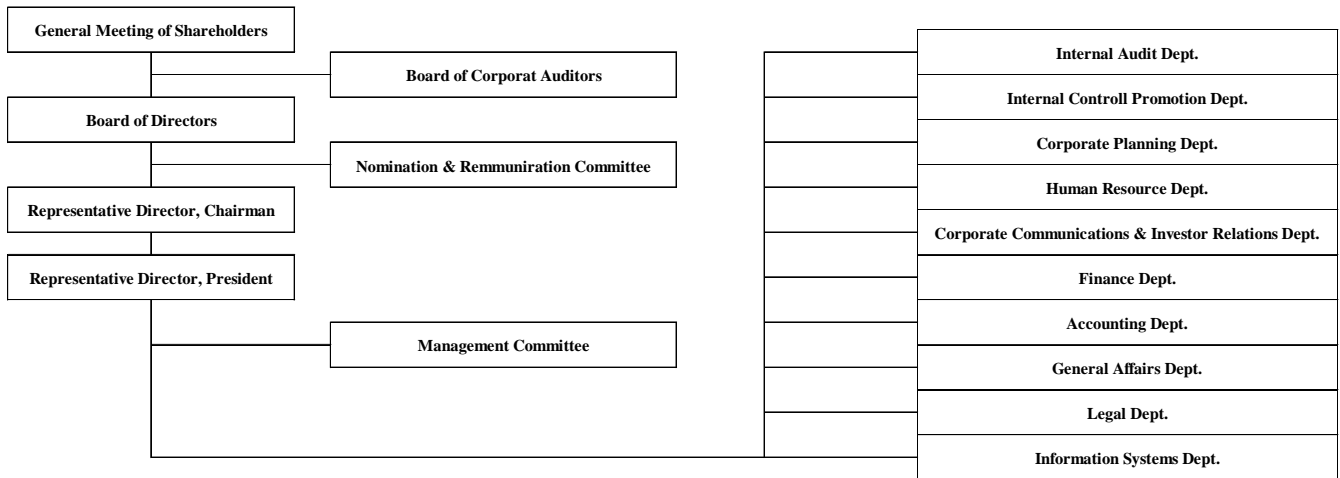
Name	New Title	Previous Title
Masaya Motohashi	General Manager Internal Audit Division	General Manager Internal Control Promotion Division Corporate Administration Unit
Koichiro Matsufuji	General Manager Human Resource Division Corporate Planning & Strategy Unit	General Manager Finance Division Corporate Administration Unit
Youngsin Lee	General Manager Secretary Division Corporate Planning & Strategy Unit	Deputy General Manager Corporate Planning Division Corporate Planning & Strategy Unit
Hiroko Kamo	General Manager Corporate Communications & Investor Relations Division Corporate Planning & Strategy Unit	Deputy General Manager Corporate Planning Division Media Business Unit

Kazuyuki Sawabe	General Manager Information Systems Division Corporate Planning & Strategy Unit	Deputy General Manager Information Systems Division Corporate Planning & Strategy Unit
Masanori Uchikawa	General Manager Internal Control Promotion Division Corporate Administration Unit	General Manager Legal Division Corporate Administration Unit
Nobuyuki Imai	General Manager General Affairs Division Corporate Administration Unit	Deputy General Manager General Affairs Division Corporate Administration Unit
Yasuhiro Honma	General Manager Finance Division Corporate Administration Unit	Deputy General Manager Accounting Division Corporate Administration Unit
Hiroshi Suzuki	General Manager Legal Division Corporate Administration Unit	Deputy General Manager Legal Division Corporate Administration Unit
Kazuo Kubota	Deputy Group President Media Business Group Media Business Unit	General Manager Human Resource Division Corporate Planning & Strategy Unit
Tetsuya Okuuchi	Deputy Group President of Media Engineering Group And General Manager of IT Strategy Division Media Business Unit	Deputy Group President of Media Engineering Group And General Manager of IT Strategy Division And Deputy Group President of Media Business Group Media Business Unit
Naoto Hakamada	General Manager FTTH System Division FTTH Business Group Media Business Unit	Deputy General Manager Broadcasting Systems Division Media Engineering Group Media Business Unit

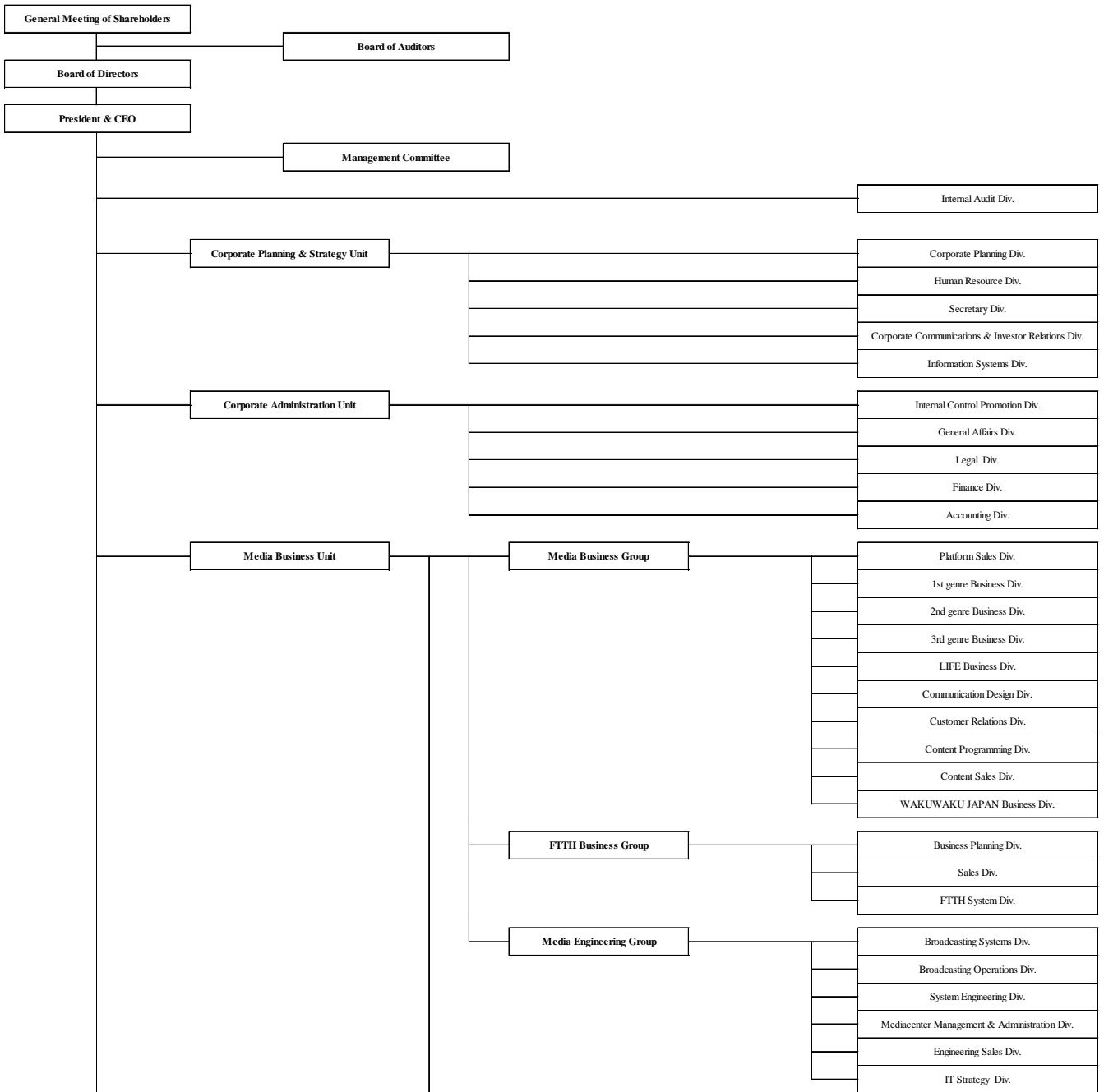
Hiroyuki Amanuma	General Manager Mediacenter Management & Administration Division Media Engineering Group Media Business Unit	Deputy General Manager Broadcasting Operations Division Media Engineering Group Media Business Unit
Atsumi Yoshizawa	General Manager Space & Defense Business Division Space & Satellite Business Group Space Business Unit	General Manager Enterprise Business Division Space & Satellite Business Group Space Business Unit
Yoshiyuki Tsushima	General Manager Enterprise Business Division Space & Satellite Business Group Space Business Unit	General Manager Mobile Carrier Business Division Space & Satellite Business Group Space Business Unit
Yasutaka Onuma	General Manager Mobile Carrier Business Division Space & Satellite Business Group Space Business Unit	Deputy General Manager Mobile Carrier Business Division Space & Satellite Business Group Space Business Unit
Nobuhito Takei	General Manager Global Business Division Global Business Group Space Business Unit	-
Kenichi Shimotsuma	General Manager Mobile Business Division Global Business Group Space Business Unit	Deputy General Manager Mobile Business Division Global Business Group Space Business Unit
Kenji Inamura	Deputy Group President Space Engineering Group Space Business Unit	General Manager Teleport Engineering Division Space Engineering Group Space Business Unit
Yoshiharu Fujita	General Manager Satellite Planning & Engineering Division Space Engineering Group Space Business Unit	Deputy General Manager Satellite Planning & Engineering Division Space Engineering Group Space Business Unit
Shinichi Nakazato	General Manager Communications Systems Engineering Division Space Engineering Group Space Business Unit	General Manager Business Strategy Division Space Business Unit

Kazunari Tanaka	General Manager Teleport Engineering Division Space Engineering Group Space Business Unit	Deputy General Manager Teleport Engineering Division Space Engineering Group Space Business Unit
Kazuya Murase	General Manager Network Operations Division Space Engineering Group Space Business Unit	Deputy General Manager Communications Systems Engineering Division Space Engineering Group Space Business Unit
Sanae Takenoshita	General Manager Business Strategy Division Space Business Unit	Deputy General Manager Business Strategy Division Space Business Unit

< SKY Perfect JSAT Holdings Inc. Organizational Chart (as of April 1, 2020) >



< SKY Perfect JSAT Corporation Organizational Chart (as of April 1, 2020) >



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