

February 5, 2025

SKY Perfect JSAT Holdings Inc.

### Notice of Organizational Changes and Appointment of Executives at Subsidiaries

SKY Perfect JSAT Holdings Inc. (Head Office: Minato-ku, Tokyo; Representative Director, President: Eiichi Yonekura) announces that its wholly owned subsidiary, SKY Perfect JSAT Corporation (Head Office: Minato-ku, Tokyo; Representative Director, President & Chief Executive Officer; Eiichi Yonekura) held a meeting of its Board of Directors on February 5, 2025 and, in effect from April 1, 2025, formally decided on organizational changes and appointed its Executive Officers.

#### I. SKY Perfect JSAT Corporation

##### 1. Organization Changes (Effective April 1, 2025)

###### <Media Business Unit>

###### ◇Media Solution Business Group

The Media Technology Group will be renamed to the Media Solution Business Group. By leveraging the facilities, technology, and expertise of the SKY Perfect Tokyo Media Center, we aim to expand and accelerate the commercialization of the media solutions business and the media infrastructure sector.

###### ◇Abolition of Communication Group

The Communication Group will be abolished, and the marketing and customer management functions will be transferred to the Media Business Group. The customer management system and data management functions will be transferred to the Media Solution Business Group to expedite decision-making processes.

###### <Space Business Unit>

The Business Strategy Group will be established to consolidate the strategic functions of the Space Business Unit. Amid intensifying competition in the satellite communications market, we will formulate integrated and effective strategies for both communication and non-communication fields, as well as for domestic and international businesses. This will aim to create new businesses and strengthen partnership strategies with other operators.

#### 2. Board Directors

##### 1) Director Candidates

Title	Name	Responsibilities	Reappointment/ New Appointment
Director	Isao Kubo	In charge of Corporate Administration Chief Financial Officer In charge of Internal Control Chief Risk Management Officer Chief Group Compliance Officer Chief Information Security Officer Chief Information Management Officer	New Appointment

Director	Daisuke Nakagawa	In charge of Media Business	New Appointment
Director	Teruo Yamashita	In charge of Space Business	New Appointment

\*The appointment of directors will be formally decided at the upcoming shareholders' meeting.

## 2) Resigning Directors (Effective March 31, 2025)

Name	Previous Title
Masato Ogawa	In charge of Space Business
Koichi Matsutani	In charge of Media Business

Masato Ogawa will be appointed President & CEO of MCC Corporation on April 1, 2025, following the organizational decision at the company.

Koichi Matsutani will be appointed President of SKY Perfect Customer-relations Corporation on April 1, 2025. This appointment for SKY Perfect Customer-relations Corporation is subject to the approval at the General Meeting of Shareholders on February 5, 2025, and the position of the directors will be decided at the board meeting held April 1, 2025.

## 3. Executive Officers

### 1) Executive Officers (Effective April 1, 2025)

New Title	Name	Previous Title	Reappointment /Promotion /New Appointment
Chairman	Toru Fukuoka	Chairman	Reappointment
President & Chief Executive Officer	Eiichi Yonekura	President & Chief Executive Officer	Reappointment
Senior Managing Executive Officer Unit President Corporate Administration Unit	Isao Kubo	Senior Managing Executive Officer Unit President Corporate Administration Unit Chief Financial Officer In charge of Internal Control Chief Risk Management Officer Chief Group Compliance Officer Chief Information Security Officer Chief Information Management Officer	Reappointment
Managing Executive Officer Unit President Media Business Unit	Daisuke Nakagawa	Executive Officer Group President HIKARI Alliance Business Group Deputy Head of Business Strategy Office Media Business Unit	Promotion

Managing Executive Officer Unit President Space Business Unit	Teruo Yamashita	Executive Officer Group President Space Solution Business Group Space Business Unit	Promotion
Managing Executive Officer Deputy Unit President Head of Business Strategy Office Media Business Unit	Kinya Furuya	Managing Executive Officer Deputy Unit President Head of Business Strategy Office Media Business Unit	Reappointment
Managing Executive Officer Deputy Unit President Space Business Unit	Koichi Takahara	Managing Executive Officer Deputy Unit President Space Business Unit	Reappointment
Managing Executive Officer Deputy Unit President Group President, Space National Security Business Group Space Business Unit	Mitsuru Ishii	Executive Officer Deputy Unit President Group President, Space National Security Business Group Space Business Unit	Promotion
Executive Officer Assistant Unit President Space Business Unit	Yutaka Moriai	Executive Officer Assistant Unit President	Reappointment
Executive Officer Assistant Unit President Media Business Unit	Takahito Okunaga	Executive Officer Assistant Unit President Media Business Unit	Reappointment
Executive Officer Assistant Unit President Corporate Administration Unit	Koichiro Matsufuji	- *1	Reappointment
Executive Officer Deputy Unit President Group President, Media Solution Group Media Business Unit	Kazuo Kubota	Group President Communication Group Media Business Unit	New Appointment
Executive Officer Group President Space Engineering Group Space Business Unit	Hiroaki Nagai	Group President Space Engineering Group Space Business Unit	New Appointment
Executive Officer Assistant Unit President General Manager, Secretary Division Corporate Administration Unit	Youngsin Lee	General Manager Secretary Division Corporate Administration Unit	New Appointment

\*1 The Co-CEO of Space Compass Corporation is scheduled to resign.

2) Resigning Executive Officers (Effective March 31, 2025)

Name	Previous Title
Masato Ogawa	Senior Managing Executive Officer Unit President Space Business Unit
Koichi Matsutani	Senior Managing Executive Officer Unit President Media Business Unit
Takashi Senzawa	Executive Officer Group President Media Engineering Group Media Business Unit

4. Employee Executives Appointment (Effective April 1, 2025)

New Title	Name	Previous Title
Group President General Manager, Planning & Administration Division Business Strategy Group Space Business Unit	Nao Shigenari	General Manager Planning & Administration Division Space Business Unit
Group President HIKARI Alliance Business Group Media Business Unit	Naoshi Hattori	General Manager Alliance Business Division HIKARI Alliance Business Group Media Business Unit
Group President Media Business Group Media Business Unit	Tomokazu Hori	Deputy Group President Media Business Group Media Business Unit
Group President Space Solution Business Group Space Business Unit	Tsutomu Kimura	General Manager National Security Business Division Space National Security Business Group Space Business Unit
Assistant Unit President Media Business Unit	Wataru Ishida	Deputy Group President General Manager, New Business Development Division Media Business Group Media Business Unit

5. Group Company Executive Appointment (Effective April 1, 2025)

1) SKY Perfect Broadcasting Corporation

New Title	Name	Previous Title
President and Chief Executive Officer	Kyosuke Ueda	-

Kyosuke Ueda will be appointed President and Chief Executive Officer of SKY Perfect Broadcasting Corporation on April 1, 2025, following the organizational decision at the company. Additionally, Takahito Okunaga, President and Chief Executive Officer is scheduled to resign.

2) SKY Perfect Entertainment Corporation

New Title	Name	Previous Title
President and Chief Executive Officer	Tomokazu Hori	-

Tomokazu Hori will be appointed President and Chief Executive Officer of SKY Perfect Entertainment

Corporation on April 1, 2025, following the organizational decision at the company. Additionally, Takahito Okunaga, President and Chief Executive Officer is scheduled to resign.

3) JSAT International Inc.

New Title	Name	Previous Title
Chairman & CEO	Nao Shigenari	-

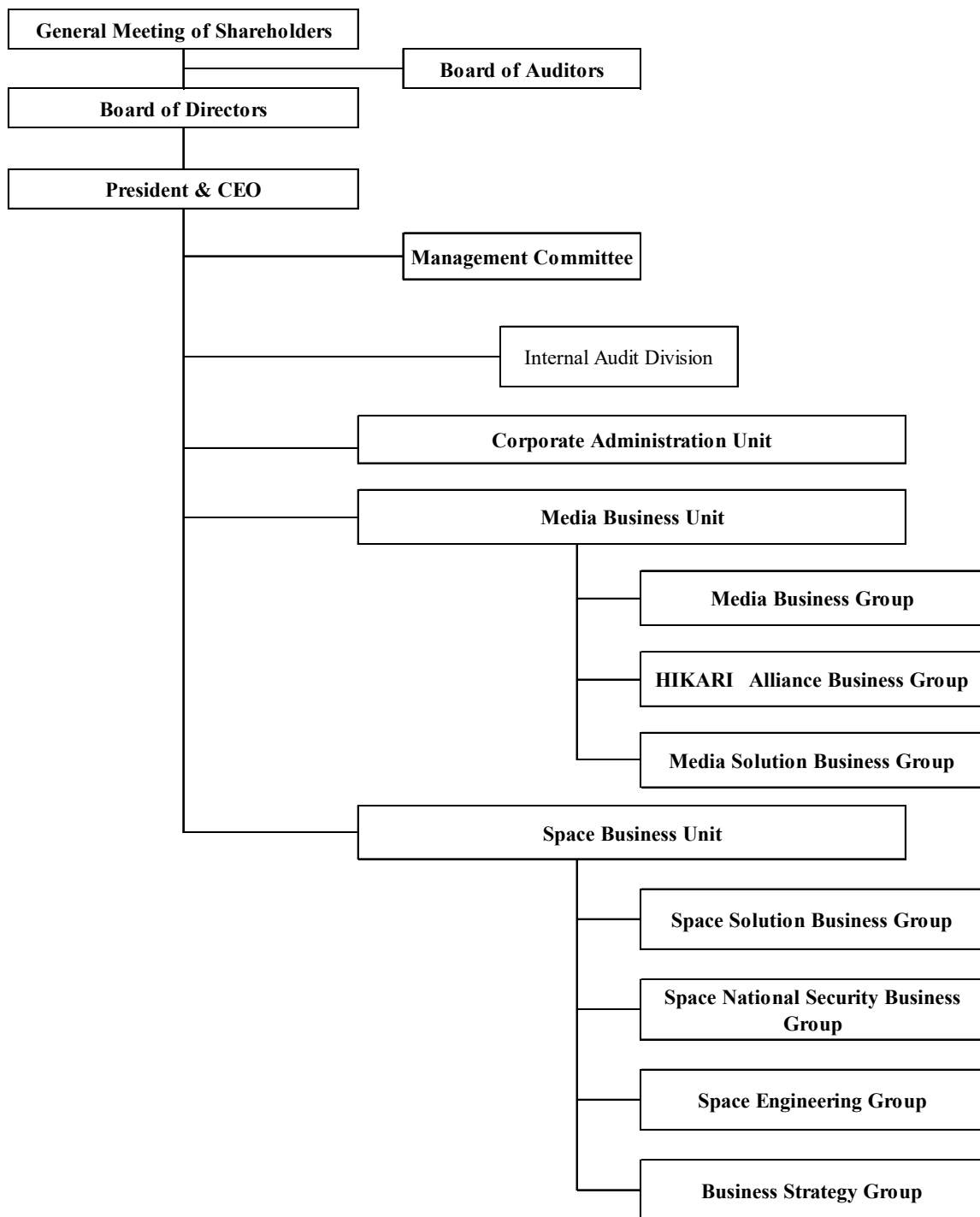
Nao Shigenari will be appointed Chairman & CEO of JSAT International Inc. on April 1, 2025, following the organizational decision at the company. Additionally, Yutaka Moriai, Chairman & CEO is scheduled to resign.

4) Space Compass Corporation

New Title	Name	Previous Title
Representative Director Co-CEO	Hiromi Komatsu	-

Hiromi Komatsu will be appointed Representative Director Co-CEO of Space Compass Corporation on April 1, 2025, following the organizational decision at the company. Additionally, Koichiro Matsufuji, Representative Director Co-CEO is scheduled to resign.

<SKY Perfect JSAT Corporation Organizational Chart (as of April 1, 2025)>



Note: Only Groups and Divisions are listed. Other organizations are omitted.