

March 5, 2025

SKY Perfect JSAT Holdings Inc.

Notice of Organization Changes and Personnel Transfers at Subsidiary

SKY Perfect JSAT Holdings Inc. (Head Office: Minato-ku, Tokyo; Representative Director, President: Eiichi Yonekura) announces that the following organizational changes and personnel transfers take effect from April 1, 2025 at SKY Perfect JSAT Corporation (Head Office: Minato-ku, Tokyo; Representative Director, President & Chief Executive Officer; Eiichi Yonekura), a 100% owned subsidiary.

I. SKY Perfect JSAT Corporation

1. Organization Changes (Effective April 1, 2025)

<Corporate Administration Unit>

To enhance divisional functions, boost efficiency, and foster multi-skilled personnel, the following integrations will be implemented:

- The Human Resources Division and the General Affairs Division will be integrated to form the Human Resources & General Affairs Division.
- The personal information protection-related tasks and the ISMS-related tasks of the Information Systems Division, the Cyber Security Management Division and the Internal Control Promotion Division will be combined to set up the IT & Security Management Division.
- The Legal Division and the internal control and compliance functions of the Internal Control Promotion Division will be integrated to form the Legal & Compliance Division.
- The risk management functions of the Internal Control Promotion Division will be transferred to the Corporate Planning Division.

<Media Business Unit>

The Communication Design Division and the Customer Success Division will be transferred to the Media Business Group. Additionally, the Web & Distribution Design Division and the Back-end System Division will be moved to the newly established Media Solution Business Group as of April 1st, 2025, with the Web & Distribution Design Division being renamed the Service Function Design Division.

◇ Media Business Group

- The Platform Planning Division will be abolished, and its media strategy functions will be integrated with the data marketing functions of the former Communication Design Division to establish the Media Business Strategy Division, which will be responsible for business planning and data marketing strategies across the Media business.
- The advertising and promotion functions of the former Communication Design Division will be integrated into the new Communication Design Division, which will manage promotions, PR strategies, and other operational tasks across the Media business.

- The Multiple Video Service Distribution Division will be integrated into the Content Business Division.
- The New Business Development Division will be transferred directly under the Unit.

◇ Media Solutions Business Group

- The Media Solutions Business Division will be renamed the Business Innovation Division.

<Space Business Unit>

◇ Business Strategy Group

- The Planning & Administration Division under the Space Business Unit will be transferred to the newly established Business Strategy Group as of April 1, 2025.
- The Business Strategy Division will be newly established to plan and promote comprehensive space and fleet strategies.
- The Universal NTN Strategy Division will be newly established, incorporating the 5G/Beyond 5G functions from the dissolved NTN Business Division. This new division will focus on technology development, business planning, and promotion to realize the construction of Universal NTN (Non-Terrestrial Network).

◇ Space Solution Business Group

- The Global & Mobile Business Division will be abolished, with its sales functions redistributed to the Enterprise Business Division, Government Sectors Business Division, National Security Business Division, and Asia Regional Headquarters. This restructuring aims to enhance the efficiency and effectiveness of sales activities globally.
- The NTN Business Division will be dissolved, and its mobile carrier sales functions will be transferred to the Enterprise Business Division.

2. Personnel Transfers (Effective April 1, 2025)

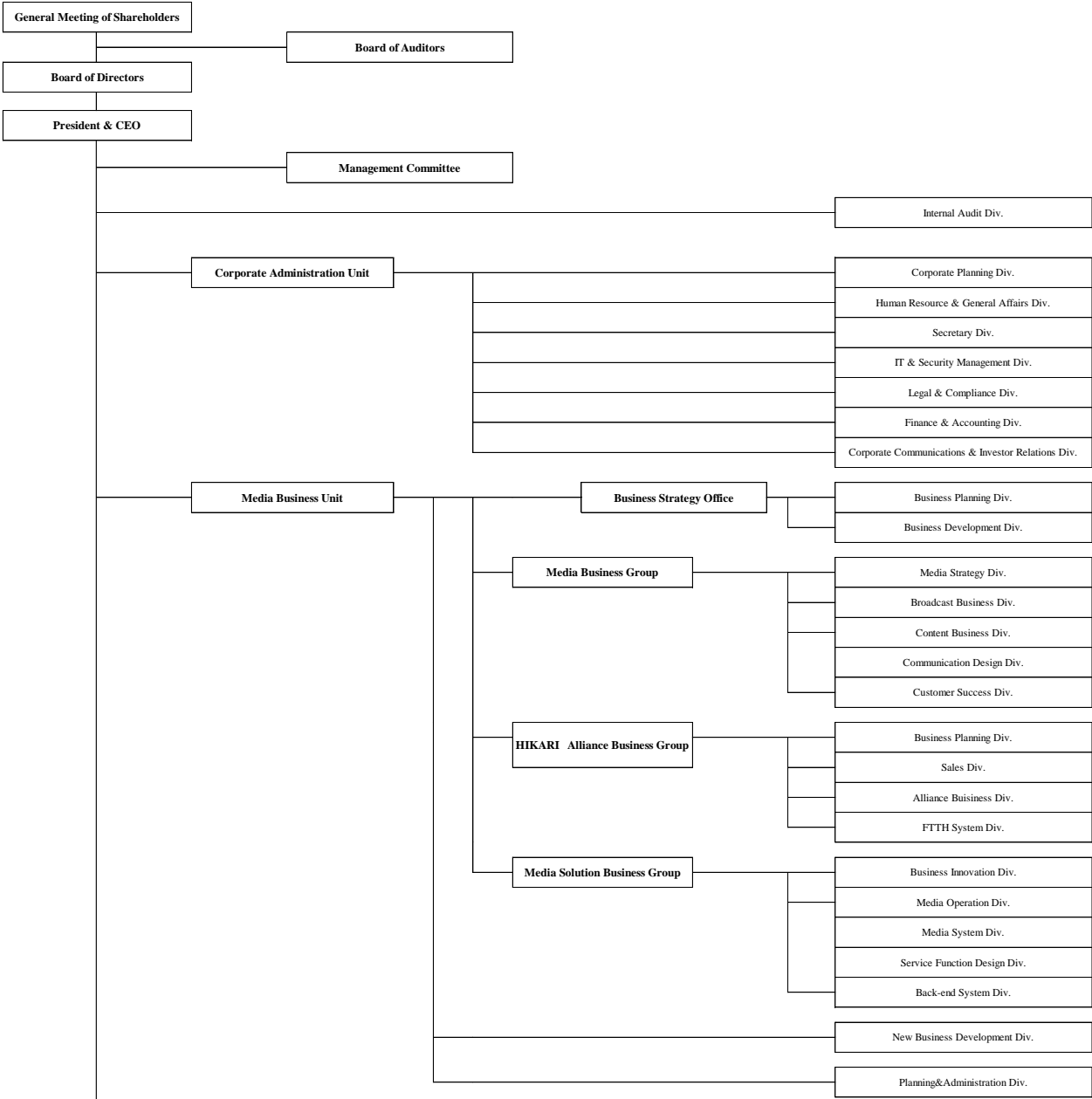
Name	New Title	Previous Title
Isamu Kobayashi	General Manager Human Resource & General Affairs Division Corporate Administration Unit	Deputy General Manager Planning & Administration Division Media Business Unit
Ichiro Asomura	General Manager IT & Security Management Division Corporate Administration Unit	General Manager Information Systems Division Corporate Administration Unit
Hiroshi Suzuki	General Manager Legal & Compliance Division Corporate Administration Unit	General Manager Legal Division Corporate Administration Unit

Shizuka Akashi	General Manager Corporate Communications & Investor Relations Division Corporate Administration Unit	Group President Media Business Group Media Business Unit
Yoshiaki Matsumoto	General Manager Media Business Strategy Division Media Business Group Media Business Unit	General Manager Communication Design Division Communication Group Media Business Unit
Etsuko Sugimoto	General Manager Communication Design Division Media Business Group Media Business Unit	General Manager Platform Planning Division Media Business Group Media Business Unit
Kenichi Niimura	Deputy Group President HIKARI Alliance Business Group Media Business Unit	General Manager Sales Division HIKARI Alliance Business Group Media Business Unit
Daisuke Fujii	General Manager Sales Division HIKARI Alliance Business Group Media Business Unit	Deputy General Manager Sales Division HIKARI Alliance Business Group Media Business Unit
Hiroshi Suzuki	General Manager Alliance Business Division HIKARI Alliance Business Group Media Business Unit	-
Kenjiro Kono	General Manager FTTH System Division HIKARI Alliance Business Group Media Business Unit	-
Toru Ukai	Assistant Group President, General Manager Business Innovation Division Media Solution Business Group Media Business Unit	General Manager Media Solution Business Division Media Engineering Group Media Business Unit
Norifumi Yamaguchi	General Manager Service Function Design Division Media Solution Business Group Media Business Unit	General Manager Web & Streaming Design Division Communication Group Media Business Unit
Wataru Ishida	Assistant Unit President, General Manager New Business Development Division Media Business Unit	Deputy Group President, General Manager New Business Development Division Media Business Group Media Business Unit

Koji Aoki	Deputy Group President Space Solution Business Group Space Business Unit	Deputy Group President, General Manager Government Sectors Business Division Space Solution Business Group Space Business Unit
Yosuke Sudo	General Manager Enterprise Business Division Space Solution Business Group Space Business Unit	Deputy General Manager Global & Mobile Business Division Space Solution Business Group Space Business Unit
Atsumi Yoshizawa	General Manager Government Sectors Business Division Space Solution Business Group Space Business Unit	General Manager Media Business Division Space Solution Business Group Space Business Unit
Tomoki Fukami	General Manager Media Business Division Space Solution Business Group Space Business Unit	-
Susumu Mitsumori	Deputy Group President Space National Security Business Group Space Business Unit	Deputy Group President, General Manager Intelligence Security Division Space National Security Business Group Space Business Unit
Kiyoshi Matsunaga	General Manager Intelligence Security Division Space National Security Business Group Space Business Unit	General Manager Cyber Security Management Division Corporate Administration Unit
Masayuki Nonoyama	General Manager National Security Business Division Space National Security Business Group Space Business Unit	-
Yoshiharu Fujita	Deputy Group President, General Manager Ground System Division Space Engineering Group Space Business Unit	Deputy Group President, General Manager Space Systems Engineering Division Space Engineering Group Space Business Unit
Kazunari Tanaka	Deputy Group President Space Engineering Group Space Business Unit	Deputy Group President, General Manager Space Port engineering Division Space Engineering Group Space Business Unit
Shunsuke Noda	General Manager Space Systems Engineering Division Space Engineering Group Space Business Unit	General Manager Communications Systems Engineering Division Space Engineering Group Space Business Unit

Koichi Sato	General Manager Communications Systems Engineering Division Space Engineering Group Space Business Unit	Deputy General Manager Communications Systems Engineering Division Space Engineering Group Space Business Unit
Takami Tajima	General Manager Space Port engineering Division Space Engineering Group Space Business Unit	Deputy General Manager Space Port engineering Division Space Engineering Group Space Business Unit
Hiroyuki Yagihashi	Deputy Group President Business Strategy Group Space Business Unit	Deputy Group President Space Solution Business Group Space Business Unit
Yoshihisa Ota	General Manager Business Strategy Division Business Strategy Group Space Business Unit	Deputy General Manager Planning & Administration Division Space Business Unit
Yuma Minowa	General Manager Universal NTN Strategy Division Business Strategy Group Space Business Unit	-

<SKY Perfect JSAT Corporation Organizational Chart (as of April 1, 2025)>



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