# **SKY Perfect JSAT Corporation**

## News Release



March 19, 2009 SKY Perfect JSAT Corporation

## **Notification of Organizational and Personnel Changes**

SKY Perfect JSAT Corporation (Head Office: Minato-ku, Tokyo; President & CEO: Masanori Akiyama) today announced organizational and personnel changes effective from April 1, 2009. These changes are aimed at improving management efficiency and promoting optimal allocation of human resources. Details are as follows.

#### 1. Organizational Changes

On March 4, 2009 the Company announced changes to its organizational structure, namely the elimination and consolidation certain groups and divisions with a view to expedite management decision-making by flattening hierarchies. To the same end, the Company will also consolidate its current 63 departments into 42 divisions. The major changes from the current organizational structure are as follows.

### ■ Corporate Planning & Strategy Group

- The Group Strategy Planning Division will be newly established mainly to oversee Group-wide strategic planning for the SKY Perfect JSAT Group (including formulation of medium-term management plans) as well as planning of various business strategies for SKY Perfect JSAT Corporation.
- The Corporate Planning & Strategy Division will combine with the Corporate Management Department to form the Corporate Planning Division.
- The Human Resource Department and the Human Resource Administration & Support Department will combine to form the Human Resource Division
- The SKY Perfect JSAT Group's investor relations functions will be added to the responsibilities of the Corporate Communications Dept., which will become the Corporate Communications & Investor Relations Division
- The Information Systems Department under the Corporate Coordination Group will come under the direction of the Corporate Planning & Strategy Group.

## ■ Corporate Services Group

- A Planning & Coordination Division will be newly formed to take over the functions of the former Group Planning & Coordination Department.
- The Purchase Administration Department under the former Corporate Planning & Strategy Group will come under the direction of the Corporate Services Group, and will be renamed the Purchase Administration Division
- The Legal Department and the Credit Department will be combined to form the Legal & Credit Division.
- The Finance Department, the Accounting Department for Broadcasting Business and the Accounting Department for Satellite Communication Business will be combined to form the Finance & Accounting Division.

#### ■ Broadcasting Business Group

 A Planning & Coordination Division will be formed to take over the functions of the former Group Planning & Coordination Department, and incorporate and enhance the functions of the Broadcasting Business Administration Dept. and the Content Administrative Department

• The Broadcasting Business Department and the Media Marketing Department will combine to form the Broadcasting Business Division.

■ Marketing Group

- A Planning & Coordination Division will be formed to take over the functions of the former Group Planning & Coordination Department, and incorporate and enhance the functions of the Marketing Administrative Department
- The Advertising & Promotion Department and the Internet & Mobile Communications
  Department will combine and incorporate certain functions of the Customer Service
  Department to form the Advertising & Promotion Division
- The Sales Planning Department and the Market Research Department will combine to form the Marketing Planning Division.
- The Logistics Service Department, New Service Development Department and the Program Information Service Department will combine to form the Logistics & Service Development Division.

#### ■ Satellite Business Group

The new business development functions of the Corporate Planning & Strategy Division will be incorporated into the Group Planning & Coordination Department to form a Planning & Coordination Division.

- Enterprise Business Department I and Enterprise Business Department II will combine to form the Enterprise Business Division.
- The Government Sectors Business Department and the Defense Network Department will combine to form the Government Sectors Business Division.
- The Global Business Department and the Mobile Network Department will combine to form the Global & Mobile Business Division.

#### ■ Engineering and Operations Group

- The Group Planning & Coordination Department and the Satellite Planning & Engineering Department will combine to form the Planning & Coordination Division.
- The Network Operations Department and the Service Operations Department will combine to form the Service Operations Division.
- The Communications Systems Engineering Department and the Services Systems Engineering Department will combine to form the Communications Engineering Division.
- The Platform Systems Department and the Information Technology Department will combine to form the Platform Systems Division.
- The Platform Systems Department will be renamed the System Engineering Division.
- The Ground Systems Department, the Administration Department and the Facility Management Department will combine to form the Facilities Management & Administration Division.
- \* Attachment: New organizational chart (for reference)

#### 2. Personnel Changes

SKY Perfect JSAT Corporation Personnel Changes Effective April 1, 2009 (following organizational changes)

| Name         | New Title  | Former Title   |
|--------------|--|--|
| Yutaka Nagai | Director of the Board and Senior Executive Vice President Group President, Corporate Planning & Strategy Group and Manager, Group Strategy Planning Division | Director of the Board and Senior Executive Vice President Group President, Corporate Planning & Strategy Group and Group President, Corporate Coordination Group and Group President, Engineering & Operations Group |
| Eisuke Ito   | Vice Group President, Broadcasting<br>Business Group   | ITOCHU Corporation   |

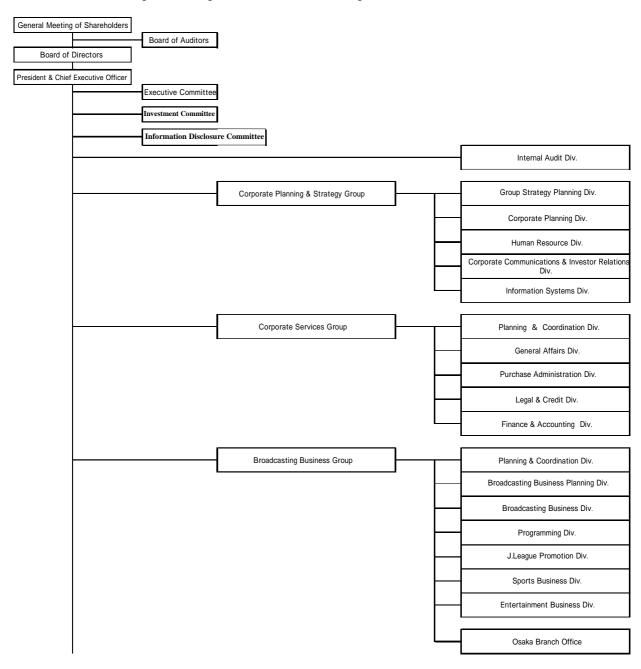
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| Hitoshi<br>Moriyama              | Vice Group President, Broadcasting<br>Business Group  | Deputy General Manager, Sales Division II,<br>Satellite Business Group   |
|----------------------------------|---|--|
| Hiroshi<br>Kataoka               | Vice Group President, Marketing Group<br>and<br>General Manager, Advertising &<br>Promotion Division  | SKY PerfecTV! Group Marketing Group Deputy General Manager and General Manager, Advertising & Promotion Division                                   |
| Kinya Furuya                     | Vice Group President, Marketing Group<br>and<br>General Manager, Marketing Planning<br>Division   | SKY PerfecTV! Group Marketing Group<br>Deputy General Manager and General<br>Manager, Sales Planning Department                                    |
| Jun Ueki                         | Vice Group President Satellite Business<br>Group and<br>General Manager, Government Sectors<br>Business Division  | Deputy General Manager, Sales Division I,<br>Satellite Business Group<br>and General Manager, Government Sectors<br>Business Department            |
| <u>Koichi</u><br><u>Sasahara</u> | Vice Group President, Engineering & Operations Group  | General Manager, Satellite Operations<br>Division, Engineering & Operations Group  |
| Masami Sugai                     | Vice Group President Engineering & Operations Group and General Manager, Platform Systems Division and General Manager, Facilities Management & Administration Division | General Manager, Broadcast Engineering<br>Division, and<br>General Manager, Facilities Management<br>Department,<br>Engineering & Operations Group |
| Kiyotake<br>Ando                 | Engineering & Operations Group Chief<br>Engineer  | Chief Engineer, Communications Engineering Division, Engineering & Operations Group  |
| Susumu Ueno                      | Engineering & Operations Group Chief<br>Engineer  | Chief Engineer, Communications Engineering Division, Engineering & Operations Group  |
| Eiji Sato                        | Chief Engineer, Engineering & Operations<br>Group   | Deputy General Manager, Satellite Operations<br>Division, Engineering & Operations Group   |
| Manabu<br>Sasaki                 | General Manager, Corporate Planning<br>Division, Corporate Planning & Strategy<br>Group   | General Manager, Corporate Planning & Strategy Division, Corporate Planning & Strategy Group   |
| Masato<br>Ogawa                  | General Manager, Human Resources<br>Division, Corporate Planning & Strategy<br>Group  | General Manager, Human Resource<br>Department, Human Resource & Purchase<br>Administration Division, Corporate Planning<br>& Strategy Group        |
| Hideto Usa                       | General Manager, Corporate<br>Communications and Investor Relations<br>Division, Corporate Planning & Strategy<br>Group   | General Manager, Corporate<br>Communications Department, Corporate<br>Planning & Strategy Division, Corporate<br>Planning & Strategy Group         |
| Ryuichi Inada                    | General Manager, Information Systems<br>Division, Corporate Planning & Strategy<br>Group  | General Manager, Information Systems<br>Department, Accounting, Legal & Information<br>Systems Division, Corporate Coordination<br>Group           |
| Ryuichi Inada                    | General Manager, Information Systems<br>Division, Corporate Planning & Strategy<br>Group  | General Manager, Information Systems Department, Accounting Legal & Information Systems Division, Corporate Coordination Group                     |
| Yoshinori<br>Tanahashi           | General Manager, Planning &<br>Coordination Division, Corporate Services<br>Group   | Acting General Manager, Corporate Planning & Strategy Division, Corporate Planning & Strategy Group  |
| Takehito<br>Akiyama              | General Manager, General Affairs<br>Division, Corporate Services Group  | General Manager, General Affairs<br>Department, Finance, Credit & General<br>Affairs Division, Corporate Coordination<br>Group                     |
| Yuichi<br>Hayasaka               | General Manager, Purchase Administration<br>Division, Corporate Services Group  | General Manager, Purchase Administration<br>Department, Human Resource & Purchase  |

|                       |   | Administration Division, Corporate Planning & Strategy Group  |
|-----------------------|---|---|
| Eiichi<br>Hosokawa    | General Manager, Legal & Credit<br>Division, Corporate Services Group                       | General Manager, Human Resource<br>Administration & Support Department,<br>Human resource & Purchase Administration<br>Division, Corporate Planning & Strategy<br>Group   |
| Atsuhiko Oe           | General Manager, Finance & Accounting Division, Corporate Services Group                    | External Assignment to SKY Perfect JSAT Holdings Inc.   |
| Kazuo Kubota          | General Manager, Planning &<br>Coordination Division, Broadcasting<br>Business Group        | General Manager, Corporate Planning & Strategy Department, Corporate Planning & Strategy Division, Corporate Planning & Strategy Group  |
| Yasuhiko<br>Aramaki   | General Manager, Broadcasting Business<br>Planning Division, Broadcasting Business<br>Group | Deputy General Manager, Broadcasting<br>Business Division, SKY PerfecTV! Group<br>General Manager, Broadcasting Business<br>Planning Department   |
| Masaharu<br>Yoshizawa | General Manager, Broadcasting Business<br>Division, Broadcasting Business Group             | General Manager, Broadcasting Business<br>Department, Broadcasting Business Division,<br>SKY PerfecTV! Group  |
| Shinya<br>Kunitake    | General Manager, Programming Division,<br>Broadcasting Business Group                       | General Manager, Programming Department,<br>Content Business Division, SKY PerfecTV!<br>Group   |
| Toru Ueda             | General Manager, J. League Promotion<br>Division, Broadcasting Business Group               | General Manager, J.League Promotion<br>Department, Content Business Division, SKY<br>PerfecTV! Group  |
| Tadashi Saito         | General Manager, Sports Business<br>Division, Broadcasting Business Group                   | General Manager, Sports Business<br>Department, Content Business Division, SKY<br>PerfecTV! Group   |
| Tomohiro<br>Kawakami  | General Manager, Entertainment Business<br>Division, Broadcasting Business Group            | On assignment to SKY Perfect Broadcasting<br>Corporation  |
| Hideshi<br>Yoshizaki  | General Manager, Osaka Branch Office,<br>Broadcasting Business Group                        | General Manager, Osaka Branch Office,<br>Broadcasting Business Division, SKY<br>PerfecTV! Group   |
| Kakurou<br>Eguchi     | General Manager, Planning &<br>Coordination Division, Marketing Group                       | Deputy General Manager, Corporate Planning & Strategy Division, Corporate Planning & Strategy Group Deputy General Manager, Corporate Planning & Strategy Division and General Manager, Corporate Management Department |
| Takuya<br>Kawaguchi   | General Manager, Sales Division I,<br>Marketing Group                                       | General Manager, Sales Department I,<br>Marketing Division, SKY PerfecTV! Group   |
| Yasushi Izumi         | General Manager, Sales Division II,<br>Marketing Group                                      | General Manager, Sales Department II,<br>Marketing Division, SKY PerfecTV! Group  |
| Takahito<br>Okunaga   | General Manager, Logistics & Service<br>Development Division, Marketing Group               | General Manager, Logistics Service<br>Department, Marketing Division, SKY<br>PerfecTV! Group  |
| Mamoru<br>Mitani      | General Manager, Customer Service<br>Division, Marketing Group                              | Manager, Customeer Service Department,<br>Marketing Division, SKY PerfecTV! Group   |
| Kuniaki<br>Matsuoka   | General Manager, IT Systems Division,<br>Marketing Group                                    | General Manager, IT Systems Department,<br>Marketing Division, SKY PerfecTV! Group  |
| Yohinori<br>Maeda     | General Manager, Planning &<br>Coordination Division, Satellite Business<br>Group           | Acting General Manager, Corporate Planning & Strategy Department, Corporate Planning & Strategy Group   |

| Kazuhiko<br>Aoki       | General Manager, Enterprise Business<br>Division, Satellite Business Group                            | General Manager, Enterprise Business<br>Department I, Sales Division I, Satellite<br>Business Group   |
|------------------------|---|---|
| Hisayasu<br>Karakisawa | General Manager, Media Business<br>Division, Satellite Business Group                                 | General Manager, Media Business<br>Department, Sales Division II, Satellite<br>Business Group   |
| Mitsutoshi<br>Akao     | General Manager, Global & Mobile<br>Business Division, Satellite Business<br>Group                    | General Manager, Mobile Network<br>Department, Sales Division II, Satellite<br>Business Group   |
| Setsuji Ariki          | General Manager, Business Development<br>Division, Satellite Business Group                           | General Manager, Business Development<br>Department, Sales Division I, Satellite<br>Business Group  |
| Yoshihiko<br>Matsumoto | General Manager, Hong Kong Branch,<br>Satellite Business Group  | General Manager, Hong Kong Branch Office,<br>Sales Division II, Satellite Business Group  |
| Yoshitaka<br>Shibamoto | General Manager, Planning & Coordination Division, Engineering & Operations Group                     | General Manager, Group Planning & Coordination Department, Engineering & Operations Group   |
| Shigetaka<br>Shinozuka | General Manager, Satellite Operations<br>Division, Engineering & Operations Group                     | Deputy General Manager, Satellite Operations Division, Engineering & Operations Group General Manager, Satellite Operations Department Deputy General Manager, Satellite Operations Division and General Manager, Satellite Operations Department |
| Naomi<br>Hiraoka       | General Manager, Service Operations<br>Division, Engineering & Operations Group                       | General Manager, Service Operations<br>Department, Satellite Operations Division,<br>Engineering & Operations Group   |
| Mitsuru<br>Sasanuma    | General Manager, Communications<br>Engineering Division, Engineering &<br>Operations Group            | General Manager, Communications Systems Engineering Department, Communications Engineering Division, Engineering & Operations Group   |
| Takafumi<br>Hayajiri   | General Manager, Broadcasting &<br>Production Engineering Division,<br>Engineering & Operations Group | General Manager, Broadcasting & Production<br>Engineering Department, Broadcast<br>Engineering Division, Engineering &<br>Operations Group  |
| Shuichi Iida           | General Manager, System Engineering<br>Division, Engineering & Operations Group                       | General Manager, Platform Systems Department, Broadcast Engineering Division, Engineering & Operations Group  |
| Kenji Inamura          | General Manager, Spectrum Management<br>Division, Engineering & Operations Group                      | General Manager, Spectrum Management<br>Department, Communications engineering<br>Division, Engineering & Operations Group  |

## SKY Perfect JSAT Corporation Organizational Chart (as of April 1, 2009)



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