

No	Materiality		Long-term			Short-term		
	Important Themes	Important Issues	Targets (Vision for 2030)	KPI	FY2022 Goals	KPI	FY2022 Result and Actions	
1	Building resilient broadcasting and communications infrastructure, eliminating information gaps	Provision of broadcasting and communications infrastructure to any areas and in any environment	Give connectivity to everything on the planet seeking connection, and constantly provide reliable services, at any time	By developing disaster-resistant broadcasting and communication infrastructure and expanding our reach, we will provide connectivity to all "people who seek connection" on the planet at any- time, anywhere	-	Expand the number of households that can provide broadcast services via optical lines to 35 million by 2023 in addition to satellite broadcasting	Number of households available for broadcasting services	<ul style="list-style-type: none"> Number of households to which broadcasting service can be provided: Approximately 42.8 million households (as of the end of FY2022) *Started service in Fukui Prefecture in February 2023 and in Okinawa Prefecture in March 2023, for a total of 37 prefectures *The number of households that we can serve has been calculated based on a switch in the data from the number of landline phone subscribers to the number of households according to the census
1					Bandwidth of our satellite fleet	Expand the usage bandwidth of our satellite fleet from the previous fiscal year	Bandwidth of our satellite fleet	<ul style="list-style-type: none"> Expanded the bandwidth used by our satellite fleet: Expanded it 113% compared to FY2021
2		Support of BCP and relief recovery through provision of disaster-resilient broadcasting and communications infrastructure		-	-	-	<ul style="list-style-type: none"> Formulated an action plan for large-scale renovations at the Tokyo Media Center scheduled for FY2023 	
2		Initiatives to enhance reliability and sustainability of satellite communication services through technological innovation		Improve service reliability by building partnerships to share back-up satellites and control stations among satellite operators	Bandwidth of our satellite fleet	Expand the usage bandwidth of our satellite fleet from the previous fiscal year	Bandwidth of our satellite fleet	<ul style="list-style-type: none"> Expanded the bandwidth used by our satellite fleet: Expanded it 113% compared to FY2021
3					Number of critical service cut	Reduce the number of major service breaks to zero each year	Number of critical service cuts	<ul style="list-style-type: none"> No serious service interruptions
4					Provision of a wide range of content via broadcasting, distribution, and various subscriber interfaces	Promote encounters between people and content, and create a world where you can easily see the content you want to see	-	Increase opportunities for people to enjoy content not only through satellite broadcasting, but also through greater use of distribution services and interactive features
5	Improving the richness of life through a diversity of content	Promotion of content distribution by supporting entry of diverse content holders	Realize an integrated media platform that expands people's values with various contents and services	Create a world where content holders (individuals / companies) can easily enter the content business	-	Develop a mechanism to provide content providers with studio functions, content transmission, distribution functions, etc. integratedly	-	<ul style="list-style-type: none"> Promoted expanded use of the Media Hub Cloud, a media solution service for content providers
6		Appropriate action for content involving violence, human rights, discrimination, etc.		Establish ethical guidelines for providing video content and use it as the standard for our services	-	Develop detailed and appropriate guidelines for our content offerings and revise them as needed in response to changes in the times	-	<ul style="list-style-type: none"> Implemented operations in line with the guidelines for services provided by SKY Perfect JSAT that were formulated in FY2021 Conducted a workshop on assessment in February 2023 to educate and inform employees

7	Contributing to the environment to make a decarbonized society and recycling-based economy a reality	Reduction of CO2 emissions by promoting use of renewables and improving energy efficiency of satellites and terrestrial facilities	Aim for 100% renewable energy use by the Group	Renewable Energy Rate	Aim for 80% or more of renewable energy use by the Group	<ul style="list-style-type: none"> Renewable Energy Rate Renewable energy consumption 	<ul style="list-style-type: none"> In FY2022, the Akasaka head office, SKY Perfect Tokyo Media Center, and several other locations fully switched to renewable energy The actual percentage of renewable energy use was 93% at the end of FY2022 *SKY Perfect JSAT and its domestic consolidated subsidiaries Established a Committee to Promote Environmental Conservation to reconfigure the environmental conservation system for the entire Group Information disclosure in line with the TCFD's recommendations (updated in July 2023): https://www.skyperfectjsat.space/sustainability/tcf/
7		Support partner companies for reduction of CO2 emissions via Satellite services	Expand its contribution to renewable energy power generation and supply	<ul style="list-style-type: none"> Power Generation of Renewable Energy by Users of Solar Power Generation Output Prediction Service Number of Challengeenergy Projects 	<ul style="list-style-type: none"> Expand the amount of renewable energy generated by user companies of a solar power generation output prediction service Expand the supply of renewable energy project with Challengeenergy Inc., a company known for wind power generation 	<ul style="list-style-type: none"> Power Generation of Renewable Energy by Users of Solar Power Generation Output Prediction Service Number of Challengeenergy Projects 	<ul style="list-style-type: none"> A system jointly developed with the Central Research Institute of the Electric Power Industry provided solar radiation forecasting data to three solar power plants in the local area; these plants are the site for a demonstration of an intra-regional renewable energy exchange (self-transfer) in the local area The total output of the solar power plants that received the data is three times that in FY2021 In the Philippines, a satellite Internet system that uses wind-generated electricity for communication has started operation, and local government agencies have begun using it for emergency broadcasts
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9		Appropriate disposal of industrial waste and promotion of 3Rs (reduce, reuse, recycle)	Reduce the volume of waste generated by the Group by promoting appropriate disposal, reuse, and recycling of industrial waste	Group's waste volume	<ul style="list-style-type: none"> Calculate the Group's waste volume and disclose it from FY2021 results Continue to reduce the Group's total waste volume from FY2022 onward compared to the previous year 	Group's waste volume	<ul style="list-style-type: none"> The Group's results as a whole could not be ascertained Total amount of waste generated: 137.908tons (industrial waste accounted for 68.32% of that amount and general waste accounted for 31.68%) *SKY Perfect JSAT and its domestic consolidated subsidiaries (excluding SKY Perfect Customer-relations Corporation) Group employees received e-learning on industrial waste violations A system to recycle antennas and other equipment used by viewers was examined, and the issue is still under consideration
10		Environmentally friendly procurement	Promote green procurement (CSR procurement) to all suppliers	-	<ul style="list-style-type: none"> Formulate the Green Procurement Policy (CSR Procurement Policy) in 2022 From FY2023 onward, set targets for the ratio of suppliers' consent to the Green Procurement Policy (CSR Procurement Policy). 	-	<ul style="list-style-type: none"> Established the Group's Basic Environmental Policy and Green Procurement Policy (effective April 1, 2023) SKY Perfect JSAT (the Group's core company) switched from general procurement items (office supplies, consumables, etc.) to environmentally friendly products
11	Improving the environment in space	Initiatives to remove space debris	Establish a space debris removal service as a business	-	Realize commercialization of space debris removal services	Progress in commercialization of space debris removal services	<ul style="list-style-type: none"> We were commissioned by a partner company to study the feasibility of commercial space debris removal services, and we have made progress in technological developments and mission analysis and design
12	Promoting innovation which contributes to the environment and society	Provision of new value through upgrades of broadcasting and communication and technological development	Continue to provide new video services and new customer services, and develop society	-	Continue to introduce new services that increase customer value every year	-	<ul style="list-style-type: none"> Initiated efforts to introduce the SKY Perfect Points Program (scheduled to start on May 23, 2023)
13		Development and promotion of remote sensing	Contribute to environmental conservation and social development by evolving businesses that utilize remote sensing	-	Expand remote sensing projects	Specific examples of the use of remote sensing	<ul style="list-style-type: none"> Assessing flood damage <ul style="list-style-type: none"> Our SAR image analysis services were requested, via a partner company, by the Chubu Regional Development Bureau of the Ministry of Land, Infrastructure, Transport, and Tourism Slope and infrastructure monitoring <ul style="list-style-type: none"> Launched the LIANA service, which uses SAR data Reservoir monitoring <ul style="list-style-type: none"> Announced highly accurate results of an InSAR analysis in May 2022 Classification of riverbank ground cover <ul style="list-style-type: none"> Our analysis services were commissioned by the Cabinet Office for the FY2022 Project to Validate a Model Using Advanced Satellite Remote Sensing Data to Solve Problems

15	Developing a strong base for management	Enhancement of corporate governance	Strengthen the management and supervisory functions of the Board of Directors and constantly pursue a diversity and effective system		-	<ul style="list-style-type: none"> Comply with the revised Corporate Governance Code Reduce the number of major compliance violations to zero annually 	Number of major compliance violations	<ul style="list-style-type: none"> Initiated efforts to comply with the Corporate Governance Code: Maintaining a stable and effective system based on an internal control system and improving the system of governance to meet the standards required by the Prime Market (see below for details) -Assessing the effectiveness of the Board of Directors on an annual basis -The average rate at which directors attended Board of Directors meetings was 96.5% in FY2022 (including one director absent for medical reasons) -The Board of Directors consists of 9 directors (8 male and 1 female) (5 outside directors, 3 of whom are independent directors) -The Nomination and Compensation Committee consists of 5 directors. Maintaining a Board that mostly consists of outside directors (4 outside directors including the chairperson) Number of serious violations: 0 		
16		Proactive and responsible corporate communications and dialogues with stakeholders	Become a company that continues to be properly valued by stakeholders by enhancing its disclosure content		-	Enhance the content of disclosure and disclose the results of dialogues and details of dialogues by stakeholder each year		<ul style="list-style-type: none"> Endorsed the TCFD's recommendations in January 2023 Actively engaged in dialogue with stakeholders, including institutional investors and financial institutions, and increased the number of dialogue sessions from FY2021 Planning to enhance communication with stakeholders through tools such as improved information on our sustainability web page 		
17		Information security and protection of personal information	Regarding information security and personal information protection, maintain zero serious violations and information leaks	Number of serious violations and information leaks	-	<ul style="list-style-type: none"> Renew ISMS and P-Mark certification and maintain an effective management system Maintain and strengthen internal systems based on the Cyber Security Management Guidelines 	-	<ul style="list-style-type: none"> Maintained ISMS and Privacy Mark certification Conducted education and training via e-learning 		
17								<ul style="list-style-type: none"> Enhanced the system by thoroughly implementing the guidelines through risk identification and implementation of the PDCA cycle Conducted training for supervisory staff and company-wide educational campaigns via e-mail 		
18	Activities by a diverse array of people	Human resources development	Aim to be a company in which all employees are active by making the most of their strengths			Improve engagement indicators from the previous year	Engagement indicators	<ul style="list-style-type: none"> Conducted an engagement survey A positive response rate of 66% in FY2022 (64% in FY2021) *SKY Perfect JSAT Implemented training for human resource development, changes in working patterns, and career development Recruited employees to take the DX Business Test and to use the learning content in order to raise the level of digital transformation (DX) skills 		
19		Diversity & inclusion		Target Proportion of female managers as to the ratio of male and female employees	Proportion of female managers	<ul style="list-style-type: none"> Advance a comfortable work environment, training for intrinsic motivation, and change in employee awareness to proactively promote diversity and inclusion Accelerate communication to provide information and promote understanding of diverse work styles 	Rate of Female Managers (%) Rate of Disabled in Workforce (%) Rate of Mid-career Recruitment (%) Rate of Return to Work from Childcare Leave (%) Rate of Male Employee taking Childcare Leave (%) Rate of Annual Leave Taken by Employees (%)	<ul style="list-style-type: none"> Received "Eruboshi Certification" as a company with excellent performance in promoting female participation and advancement (November 2022) Provided information to promote diversity Detailed personnel-related data are available at the following link (updated in July 2023) https://www.skyperfectjsat.space/sustainability/esg/social/ 		
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20		Employee health promotion, creation of safe and secure working environment			-	Aim for 100% of employees to get statutory medical checkup in FY2022	Rate of Employee taking annual medical checkup (%)	<ul style="list-style-type: none"> In FY2022, 98.9% of employees received a legally mandated health check-up "Stress checks" were implemented at a rate of 93.7% in FY2022 (86.7% in FY2021) *All figures are for SKY Perfect JSAT Initiated efforts to ascertain and optimize working conditions Implemented various measures to promote health 		

21		Social contribution, taking advantage of characteristics of broadcast slots, programs, commercials, etc.		-	Implement social contribution measures using the assets of SKY PerfectTV!	-	<ul style="list-style-type: none"> ▪ Free broadcasting and distribution of live coverage of a middle school baseball tournament in cooperation with the Fukuoka SoftBank Hawks and live coverage of the final of the Kyushu Women's Baseball Tournament in order to promote regional revitalization
22	Regional and community development	Social contribution, such as next-generation education and development of local communities	Realize "Space for your Smile" through social contribution utilizing our own infrastructure	-	<ul style="list-style-type: none"> • Carry out Social Contribution Programs • Drive new social contribution activities that support the development of local communities, in addition to Education Support Project for Southeast Asia, Classes regarding Space, and Satellite Crayon Project 	-	<ul style="list-style-type: none"> ■ Satellite Crayon Project <ul style="list-style-type: none"> ▪ The "Crayons of the Sea" project is currently underway Winner of the Good Design Award, the Red Dot Design Award, and the 2022 Stationery General Election Grand Prize. Donated a portion of the proceeds to the Republic of Kiribati in September 2022 ▪ Held several workshops for children ▪ Started sales of the second installment, "Crayons of the Mountains," in March 2023 ■ Southeast Asian Assistance Project <ul style="list-style-type: none"> ▪ Showcased our efforts at our booth at the Bundesliga Japan Tour and we conducted a social media charity event (we donated sports equipment to the SKY Perfect JSAT School, raising 50 yen per user action)
22				-	Establish a system to contribute to local communities in the event of a disaster at SKY PerfectTV! Media Center and incorporation into BCP procedures	-	<ul style="list-style-type: none"> ▪ Formulated guidelines for accepting nearby evacuees at the SKY Perfect Tokyo Media Center (Koto Ward, Tokyo) and the Yokohama Satellite Control Center (City of Yokohama, Kanagawa Prefecture) in the event of a disaster and put them into effect. Also incorporated those guidelines in SKY Perfect JSAT's BCP-related documents

*No.14: "Promoting partnerships" is a common means of achieving the targets and the goals of each theme, so we do not set individual ones.