Important Materiality Themes	Important Issues (Materiality)	Long-term		Short-term	
		Long-term Targets (Vision for 2030)	KPI	Short-term Goals	KPI
Building resilient broadcasting and communications infrastructure, eliminating information gaps	Provision of broadcasting and communications infrastructure to any areas and in any environment	Give connectivity to everything on the planet seeking connection, and constantly provide reliable services, at any time By developing disaster-resistant broadcasting and communication infrastructure and expanding our reach, we will provide connectivity to all "people who seek connection" on the planet at any- time, anywhere	-	In addition to satellite broadcasting, expand the number of households that can provide broadcast services via optical lines to 35 million by 2023	Number of households available for broadcasting services
			Bandwidth of our satellite fleet	Expand the usage bandwidth of our satellite fleet from the end of FY2021 to the end of the previous fiscal year	Bandwidth of our satellite fleet
	Support of BCP and relief recovery through provision of disaster-resilient broadcasting and communications infrastructure		-	In FY2021, SKY PerfecTV! Tokyo Media Center will install a 90-meter wind-resistant Antenna and strengthen rooftop structures.	-
			Bandwidth of our satellite fleet	Expand the usage bandwidth of our satellite fleet from the end of FY2021 to the end of the previous fiscal year	Bandwidth of our satellite fleet
	Initiatives to enhance reliability and sustainability of satellite communication services through technological innovation		Improve service reliability by building partnerships to share back-up satellites and control stations among satellite operators / Number of critical service cut	Reduce the number of major service breaks to zero each year	Number of critical service cut
Improving the richness of life through a diversity of content	Provision of a wide range of content via broadcasting, distribution, and various subscriber interfaces	Realize an integrated media platform that expands people's values with various contents and services	Promote encounters between people and content, and create a world where you can easily see the content you want to see / -	Increase opportunities for people to enjoy content not only through satellite broadcasting, but also through greater use of distribution services and interactive features	-
	Promotion of content distribution by supporting entry of diverse content holders		Create a world where content holders (individuals / companies) can easily enter the content business / -	Develop a mechanism to provide content providers with studio functions, content transmission, distribution functions, etc. integratedly.	-
	Appropriate action for content involving violence, human rights, discrimination, etc.		Establish ethical guidelines for providing video content and use it as the standard for our services / -	Develop detailed and appropriate guidelines for our content offerings and revise them as needed in response to changes in the times	-

Important Materiality Themes	Important Issues (Materiality)	Long-term		Short-term	
		Long-term Targets (Vision for 2030)	KPI	Short-term Goals	KPI
Contributing to the environment to make a decarbonized society and recycling-based economy a reality	Reduction of CO2 emissions by promoting use of renewables and improving energy efficiency of satellites and terrestrial facilities	Aiming for a 100% ratio of renewable energy consumption by the Group	Group's share of renewable energy	Start of group renewable energy use (FY2021) Aim for 80% or more of total renewable energy use (FY2022)	Group's energy consumption
					Group's share of renewable energy
					Ratio of Renewable Energy Consumption using in Satellite Communications Services
	Support partner companies for reduction of CO2 emissions via Satellite services	Expand its contribution to renewable energy power generation and supply	Power Generation of Renewable Energy by Users of Solar Power Generation Output Prediction Service	Expanding the amount of renewable energy generated by user companies of a solar power generation output prediction service	Power Generation of Renewable Energy by Users of Solar Power Generation Output Prediction Service
			Number of Challenergy Projects	Expand the supply of renewable energy project with Challenergy Inc., a company known for wind power generation	Number of Challenergy Projects
	Appropriate disposal of industrial waste and promotion of 3Rs (reduce, reuse, recycle)	Reduce the volume of waste generated by the Group by promoting appropriate disposal, reuse, and recycling of industrial waste	Group's waste volume	Calculate the Group's waste volume and disclose it from FY2021 results Continue to reduce the Group's total waste volume from FY2022 onward compared to the previous year	Group's waste volume
	Environmentally friendly procurement	Promote green procurement (CSR procurement) to all suppliers	-	Formulate the Green Procurement Policy (CSR Procurement Policy) in 2022	-
			-	From FY2023 onward, set targets for the ratio of suppliers' consent to the Green Procurement Policy (CSR Procurement Policy).	-
Improving the environment in space	Initiatives to remove space debris	Establish a space debris removal service as a business	-	Realize the commercialization of space debris removal services	Progress in commercialization of space debris removal services
Promoting innovation which contributes to the environment and society	Provision of new value through upgrades of broadcasting and communication and technological development	Continue to provide new video services and new customer services, and develop society	-	Continue to introduce new services that increase customer value every year	-
	Development and promotion of remote sensing	Contribute to environmental conservation and social development by evolving businesses that utilize remote sensing	-	Expand remote sensing projects	Specific examples of the use of remote sensing technique

Important Materiality Themes	Important Issues (Materiality)	Long-term		Short-term	
		Long-term Targets (Vision for 2030)	KPI	Short-term Goals	KPI
Developing a strong base for management	Enhancement of corporate governance	Strengthen the management and supervisory functions of the Board of Directors and constantly pursue a diversity and effective system	-	Comply with the revised Corporate Governance Code Reduce the number of major compliance violations to zero annually	The number of major compliance violations
	Proactive and responsible corporate communications and dialogues with stakeholders	Become a company that continues to be properly valued by stakeholders by enhancing its disclosure content	-	Enhance the content of disclosure and disclose the results of dialogues and details of dialogues by stakeholder each year	-
	Information security and protection of personal information	Regarding information security and personal information protection, maintain zero serious violations and information leaks	Number of serious violations and information leaks	Maintain ISMS and Privacy-Mark certification every year	-
				Strengthen internal systems based on the Cyber Security Management Guidelines	-
Activities by a diverse array of people	Human resources development	Aim to be a company in which all employees are active by making the most of their strengths	-	Disclose engagement scores in FY2022	Engagement score
	Diversity & inclusion		Target ratio of female employees in managerial positions as to the proportion of male and female employees	Percentage of female managerial staff	Promote active promotion of women's active participation by creating a pleasant working environment, conducting training to motivate women internally, and transforming employee awareness	Percentage of female managerial staff
	Employee health promotion, creation of safe and secure working environment			-	Aiming for a statutory examination rate of 100% in FY2022	Statutory examination rate
Regional and community development	Social contribution, taking advantage of characteristics of broadcast slots, programs, commercials, etc.	Realize "Space for your Smile" through social contribution utilizing our own infrastructure	-	Implement social contribution measures using the assets of SKY PerfecTV!	-
	Social contribution, such as next-generation education and development of local communities		-	Annually disclose examples of implementation of social contribution programs	-
			-	Establishment of a system to contribute to local communities in the event of a disaster at SKY PerfecTV! Media Center and incorporation into BCP procedures	-

*Regarding the Theme, "Promoting partnerships", no goals are set for individual themes, but partnerships are promoted as a common means of achieving the goals of each theme.