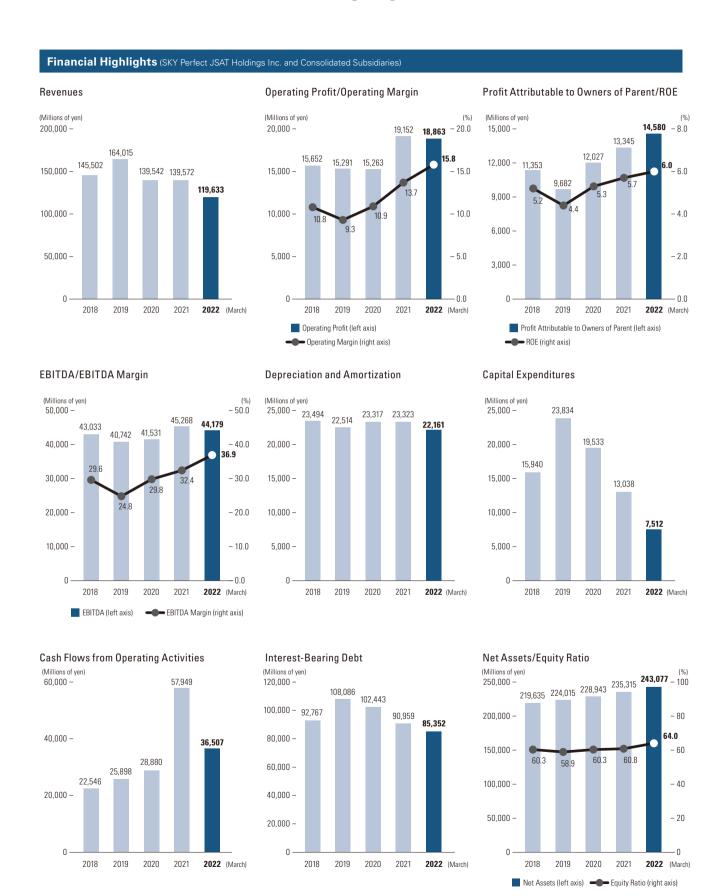
Financial and Non-Financial Highlights

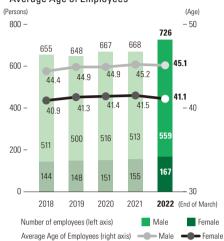


^{*} Performance figures are rounded to the nearest indicated unit, and therefore differ in some respects from the figures shown in the Annual Securities Report on a Japan GAAP basis (rounded down to the nearest million yen).

Who We Are

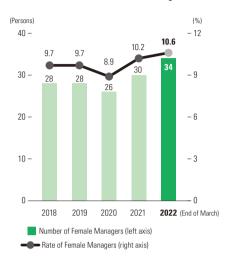
Non-Financial Highlights (SKY Perfect JSAT Corporation only)

Number of employees and Average Age of Employees

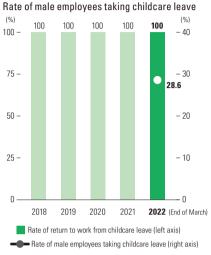


Rate of Mid-career Recruitment

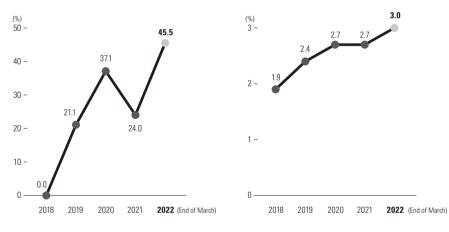
Number and Rate of Female Managers



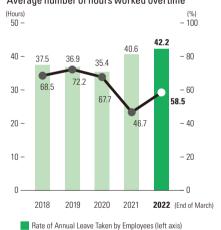
Rate of return to work from childcare leave and



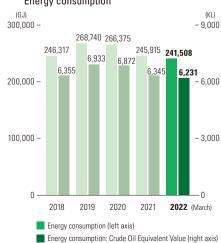
Rate of Disabled in the Workforce



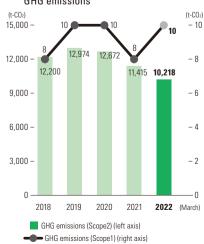
Rate of Annual Leave Taken by Employees and Average number of hours worked overtime



Energy consumption



GHG emissions



Total waste emissions

FY2021 (Apr. 1, 2021 - Mar. 31, 2022)	(t)
Total amount of industrial waste, etc.	95.917
Total amount of general waste, etc.	54.594
Total emissions	150.511

Average number of hours worked overtime (right axis)

Scope 1: Greenhouse gas (GHG) emissions released directly into the atmosphere at the GHG emissions source

Scope 2: CO₂ emissions from electricity purchased from a third party, electricity generated from heat, and the heat generation stage (Basic Guidelines on Accounting for Greenhouse Gas Emissions throughout the Supply Chain (Ministry of the Environment/Ministry of Economy, Trade and Industry))

GJ (gigajoule: unit of energy), t-CO $_2$ (tonne weight: weight indication for the amount of energy used converted on a CO $_2$ basis)