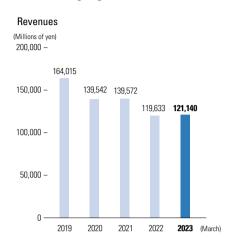
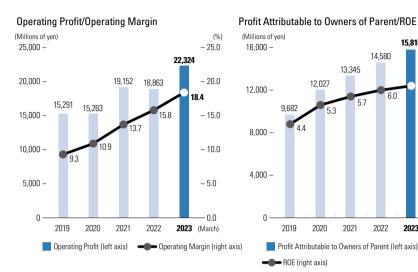
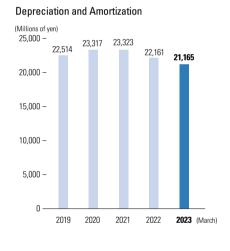
Financial and Non-Financial Highlights

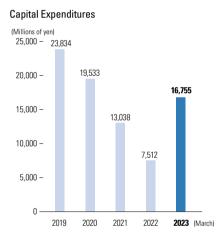






EBITDA/EBITDA Margin (Millions of yen) 50,000 -- 50.0 45,562 45,268 44,179 40,742 41.531 40.000 -- 40.0 37.6 36.9 32.4 30,000 - 30.0 29.8 24.8 20,000 -- 20.0 10,000 -- 10.0 2019 2020 2021 2023 (March) 2022 EBITDA (left axis) — EBITDA Margin (right axis)





15,810

14.580

2022

2021

6.0

13 345

- 8.0

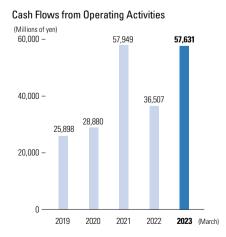
- 6.0

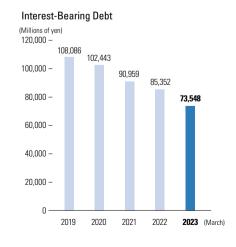
- 4.0

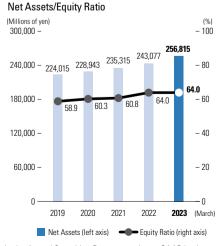
- 2.0

n n

2023 (March)

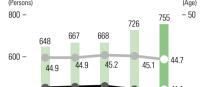




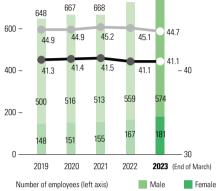


^{*}Performance figures are rounded to the nearest indicated unit and, therefore, differ in some respects from the figures shown in the Annual Securities Report on a Japan GAAP basis (rounded down to the nearest million yen).

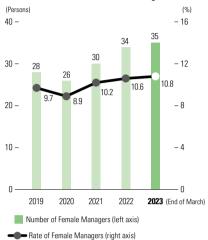
Non-Financial Highlights (SKY Perfect JSAT Corporation only)



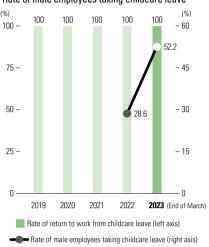
Number and Average Age of Employees



Number and Rate of Female Managers



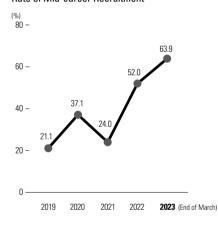
Rate of return to work from childcare leave and Rate of male employees taking childcare leave



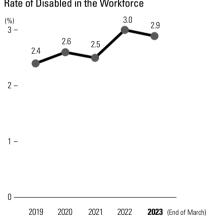
Rate of Mid-career Recruitment

Average Age of Employees (right axis) — Male

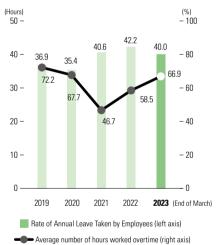
Female

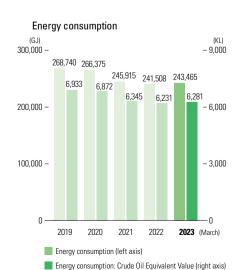


Rate of Disabled in the Workforce

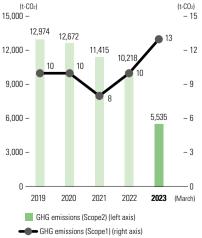


Rate of Annual Leave Taken by Employees and Average number of hours worked overtime





GHG emissions (t-CO2)



Total waste emissions



(SKY Perfect JSAT Holdings Inc. and parts of consolidated domestic subsidiaries excluding SKY Perfect Customer-relations Corporation)

Scope 1: Greenhouse gas (GHG) emissions released directly into the atmosphere at the GHG emissions source

Scope 2: CO₂ emissions from electricity purchased from a third party, electricity generated from heat, and the heat generation stage

> (Basic Guidelines on Accounting for Greenhouse Gas Emissions throughout the Supply Chain (Ministry of the Environment/ Ministry of Economy, Trade and Industry))

GJ (gigajoule: unit of energy), t-CO2 (tonne weight: weight indication for the amount of energy used converted on a CO2 basis)